

## KCRJ Trains Leaders

Rarely does one find a way to cross all boundaries of generation, religion, race and politics while making a solid economic impact on our state. Restorative Justice pulls together the social issues facing Kentucky citizens and helps resolve them for long-term positive results. Kentucky needs Restorative Justice leaders . . . just ordinary people with extraordinary determination.



Can your organization benefit from Restorative Justice? Do you have the courage and strength to implement forward-thinking policies? Are you a decision-maker with talent, experience and dedication? Call us for details.

KCRJ designs Restorative Justice Programs that fit your organization's individual needs. We'll train you and other leaders within your entity to implement policies that really make a difference. Together we can contemplate the beauty of Kentucky's future.

## KCRJ Leads a Winning Team

Restorative Justice is visionary work that will endure forever. We welcome you to become a member of **Our KCRJ Professional Alliance**.



You will receive member-only professional education, news, event invitations, job boards and more. You'll find a supportive network in the Restorative Justice Community. Sharing knowledge is a reflection of teamwork and leadership.

Join your efforts with ours to make a lasting impact on Kentucky's future generations. Help create a legacy of peace and prosperity. It begins with the first step. **Contact us.**

## We Show You A Better Way

Address issues of conflict among all people in various environments, while strengthening and building communities by utilizing three . . .

### Restorative Justice Processes:

#### ⇒ Restorative Circles —

Create an environment for restorative dialogue by discovering commonality of meaning through shared experience with an end result of increased understanding, empathy and healing between the people involved.

#### ⇒ Restorative Conferencing —

Facilitated community meetings attended by those directly involved, their friends and families, interested members of the community, and (when indicated) representatives of the justice system.

#### ⇒ Conflict Mediation —

Brings people from both sides together with a trained facilitator to discuss issues and develop an agreement for making things right.



**If you think  
conflict is hard,  
try  
restorative  
justice.  
It  
makes  
you  
think!**



## Kentucky Center for Restorative Justice

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## Why Now?

For some time, Americans have faced a growing dissatisfaction: citizens are disconnected from one another, victims of conflict and crime remain dissatisfied, offenders suffer high rates of recidivism, and costs for the process are burgeoning. In the current judicial system, crime is considered an act against the State. It punishes offenders without forcing them to face the impact of their crimes. It largely ignores the victim and the community that is hurt most by the crime. Meanwhile, families are broken and crime is on the rise!

Zero tolerance programs do not work, putting over 645,000 Kentucky public school children at risk. Colleges and universities search for effective "codes of conduct" policies for young adults. Businesses, churches and other community-based establishments search for meaningful adult conflict resolution.

**KCRJ is a resource and training center designed to bring a unified voice into service for those searching for direction.**

National statistics are alarming. The U.S. has five percent of the world population, yet incarcerates 25 percent of the world prisoners. One in every 31 people is under some kind of correctional control. One in nine black, one in 28 Hispanic and one in 57 white children have an incarcerated parent, a majority serving time for non-violent offenses. It tears parents and children apart. These families are disempowered socially, economically and politically. Millions lose the right to vote and the ability to get a job and public benefits after prison terms are served. It has become a powerful economic drain on taxpayers.

The need for alternative modes of dealing with problems is evident. These challenges and others have led to a growing interest in new approaches to conflict resolution through peaceful solutions that encourage community involvement. Restorative solutions can prevent conflict, drop-outs, truancy, crime, broken homes, school- and work-place tragedies, incarcerations and other community pain, when implemented early and consistently. Restorative solutions steer people away from situations where they are likely to fail and introduce them to more successful positions.

## Our Mission

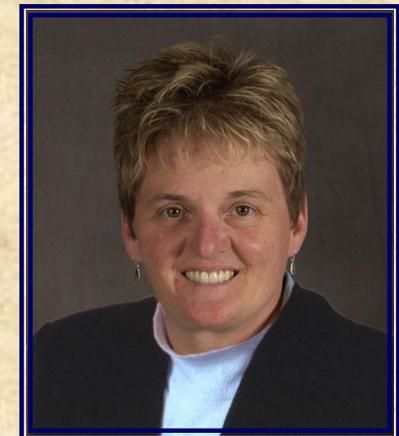
*We provide leadership, education, investigation and support to promote the principles, practices, implementation and sustainability of restorative justice throughout Kentucky.*

### Who We Serve

-  Schools, colleges, universities
-  Businesses
-  Governmental entities
-  Community organizations
-  Faith-based organizations
-  Judiciary
-  Prosecutors and defense attorneys
-  Law enforcement
-  Probation and corrections

### What We Do

-  Implement innovative restorative practices
-  Train mediators & facilitators
-  Educate professionals
-  Provide investigative services
-  Provide mitigation services
-  Provide mediation services
-  Provide justice services



**Diana Queen**  
President